
Lecturer 2 in Horticulture

External Vacancy

Post Ref: 6319

Full Time, 37 hours per week. Permanent

Salary £27,206- £35,476 per annum (dependent upon experience and qualifications)

We are seeking to appoint an enthusiastic, innovative individual to engage with and inspire a new generation of Horticulturalists to support positive student experience, progress and destination. The successful candidate will join the Land and Outdoor Academy at our Kirkley Hall campus and play a key role in driving forward a quality Horticulture provision reflective of the highest industry practice and standards.

The successful candidate will be an experienced, committed and passionate individual with a strong Horticulture background and knowledge. The post involves teaching programmes up to level 3, therefore a minimum of a level 4 qualification in Horticulture is required. They will plan, promote, deliver, monitor and evaluate the progress of their courses and learners and will create and cultivate strong links with the industry.

Attractive benefits for this post include 48 days' annual leave per year plus bank holidays and the opportunity to join the Teacher Pensions Scheme.

Due to the nature of this post you will be required to undertake an Enhanced Disclosure Check.

To find out more about this great opportunity visit www.educationpartnershipne.ac.uk/vacancies alternatively email vacancies@educationpartnershipne.ac.uk to request an application pack. Please note we will only accept EPNE application forms.

All applications must be received by 12 noon on Thursday 3rd December 2020

It is anticipated that interviews will take place during the week commencing 14 December 2020.

We are working towards equal opportunities and welcome applications from all sections of the community. We are committed to PREVENT and safeguarding the welfare of children and vulnerable adults.

Job Description

(This is a description of the job as it is as present constituted. It may be necessary, from time to time, to update job descriptions to ensure that they relate to the job as then being performed. Therefore, management reserve the right to make changes to your job description, commensurate with your grade/level in the organisation, after consultation with you).

Post Title:	Lecturer 2 in Horticulture
Post Reference:	6319
Reports to	Curriculum Manager Land, Environment and Outdoor
Department	Land and Outdoor Academy
Grade	Lecturer 2
Contract	Full time
Location	Kirkley Hall Campus

OVERALL PURPOSE

The Land and Outdoor Academy is based at Northumberland Colleges' Kirkley Hall Campus sited in Ponteland. The curriculum area offers a range of full-time and part-time courses that encompasses: agriculture, arboriculture, horticulture, floristry and environment. These courses range from entry level up to foundation degree with associated specialist courses offered.

The Land and Outdoor Academy benefits from the Kirkley Zoo with over 200 species of animal an Equestrian centre and two working farms.

The Horticulture curriculum benefits from walled garden, dedicated classroom, modern glasshouses and access to 11 acres of gardens and grounds.

The Land and Outdoor Academy has approximately 25 full time staff complimented by a number of part time staff who support specialist delivery within the curriculum areas.

The Horticulture courses currently offered include: -

- Foundation Pathways - Horticulture
- Level 1 Land-based Studies - Horticulture
- Level 2 Technical Diploma in Horticulture
- Level 3 Advanced Technical Diploma in Horticulture
- Horticulture Apprenticeships

ROLE PURPOSE

The Lecturer in Horticulture will report to the Curriculum Manager. They will be a team player and be part of a cohesive team which will be focused on the planning, delivery and assessment of an innovative curriculum and provide a supportive student-centred learning environment including the preparation of teaching and learning materials as well as those required for flexible and blended learning. The maintenance of appropriate records and documentation and continuing professional development and general aspects of the role are essential. Experience of technical Horticulture, whilst

not essential, would be advantageous. Developing and evaluating the curriculum to meet the needs of learners and industry is essential in this role.

KEY ACCOUNTABILITIES

Leadership Responsibilities

- Be a role model for all students
- Lead all cohorts in the teaching environment

Management Responsibilities

- Manage Curriculum Cohorts
- Manage behaviour of learners
- Manage the classroom or teaching environment to an outstanding level

Role Responsibilities

- Plan, prepare, teach and assess as required by your line manager.
- Develop resources for courses/subjects including maintaining effective links across College for resources
- Supervise student learning activities in a learning centre, library, lecture room, IT centre, workshop, field work, visits, placements or any other learning situation
- Be up to date in teaching and your subject area
- Support the Business Development team in developing new provision
- Attend regular meetings
- Maintain employer relations when visiting learners in the workplace
- Engage in curriculum development activities, individually and as a team member, to develop and improve the curriculum and learner experience
- Act as course team leader to have ownership of a cohort of learners to maximise their learner experience
- Effectively utilise the campus resources to enhance experience
- Contribute to the pastoral care and discipline of the learners
- Guide and support learners in achieving their targets
- Contribute to learner recruitment and selection
- Attend parent evenings
- Contribute to student reports
- Maintain comprehensive, up to date course/subject records
- Deliver across any programme as required within your overall skill and competence framework
- Participate effectively as a team member
- To deliver learner centred activities
- To integrate Functional Skills through the curriculum

Financial Responsibilities

- Adhere to the College's financial regulations.
- Ensure that financial resources are deployed to maximise learner effectiveness, through regular monitoring and review.

Ensure effective and efficient use of resources.

Quality Responsibilities

- Be actively involved in the College's continuous improvement culture
- Participate in standardisation and moderation and external verification visits as required
- Contribute to self-assessment
- Maintain and update the course information where required i.e. Website
- Implement class room strategies to achieve high success rates

College Responsibilities

- Engage in enterprising behaviours and activities
- Participate in Appraisal and Professional Development activities as required
- Value diversity and promote equal opportunities
- Engage in marketing activities as requested by line manager
- Work within health and safety guidelines and be aware of your responsibilities for health and safety
- Adhere to College policies and procedures including data protection
- Be responsible for safeguarding and promoting the welfare of children, young people and vulnerable adults

PERSON SPECIFICATION – Job Title Post Reference: Lecturer 2 in Horticulture Post Ref:	ASSESSMENT METHOD						
	Essential	Desirable		Certificate	Application Documents	Reference	Selection Process
Qualifications							
Level 4 qualification in Horticulture	★			★	★		
Teaching qualification or commitment to work towards	★			★	★		
Level 2 English and Maths	★			★	★		
Degree in relevant subject area		★		★	★		★
Assessor Awards		★		★	★		
IV Awards		★		★	★		
Up to date Continuous Professional Development		★		★	★	★	★
First Aid at Work Certificate (or willingness to work towards)		★		★	★		
Experience							
Relevant experience in the relevant sector	★				★	★	★
Successful teaching experience	★				★		★
Be able to demonstrate a student-centred approach to teaching		★			★		★
Knowledge of the process of continuous review and improvement		★			★		★
Skills and Understanding							
Be able to display initiative, be positive and friendly	★				★	★	★
Display energy and enthusiasm for the topic being taught	★				★	★	★
Possess excellent communication skills both written and oral	★				★	★	★

PERSON SPECIFICATION – Job Title Post Reference: Lecturer 2 in Horticulture Post Ref:	Essential	Desirable	ASSESSMENT METHOD			
			Certificate	Application Documents	Reference	Selection Process
Possess high personal standards, be conscientious and have skills in self-evaluation	★			★	★	★
Be a team player	★			★	★	★
Personal Attributes						
Suitable to work with children and young people	★		★ Criminal records check via DBS	★	★	★
Willingness to undertake appropriate Continuing Professional Development	★			★		★
Ability to meet the transport requirements of the post.	★			★		★
Able to work weekends and unsocial hours if required	★			★		★
To take appropriate responsibility for PREVENT and the safeguarding and promotion of the welfare of children and/or vulnerable adults.	★			★		★
To uphold British Values, the college values and responsibilities with regard to equality and diversity.	★			★		★
To understand and adhere to college Health and Safety policies and guidelines ensuring compliance with Statutory legislation.	★			★		